

Gender & Diversity in Organizations / Genre et diversité dans les organisations (GDO)

Visit ASAC.ca for the full conference schedule.

****All session times are in *EASTERN* time zone****

FRIDAY JUNE 12

GDO 1 Contemporary themes on Diversity in Organizations 11:00 am – 12:30 pm EDT

Chair/Président: Stefanie Ruel (Concordia University)

Cognitive Diversity and its Management Implications: A systematic Literature review

Author(s)/Auteur(s): Utkal Baliyaesingh (Memorial University of Newfoundland), Travor Brown (Memorial University of Newfoundland)

Work in progress: Using technology-assisted learning to reduce barriers to learning for diverse students

Author(s)/Auteur(s): Stefan Karajovic (York University), Huda Masood (York University)

HONOURABLE MENTION/MENTION HONORABLE

Le leadership éthique en contexte complexe: le cas des gestionnaires en santé du Nunavik.

Author(s)/Auteur(s): Geneviève Morin (École nationale d'administration publique), David Talbot (École nationale d'administration publique)

GDO 2 Gender Inequality in the Workplace 12:30 pm – 2:00 pm EDT

Chair/Président: Karen Grandy (Saint Mary's University)

BEST PAPER/MEILLEURE COMMUNICATION

Gendered Emotional Labour: Reconceptualizing Women's Emotional Labour at Work

Author(s)/Auteur(s): Emily Moore (University of Guelph)

Work in progress: When Should Men be Gender Allies at Work?: The Effects of Timing on Gender Supportive Messaging

Author(s)/Auteur(s): Dawn Murphy (Memorial University of Newfoundland), Alyson Elizabeth Byrne (Memorial University of Newfoundland), Kara Arnold (Memorial University of Newfoundland)

On- and Off-Duty Conduct (or): A Feminist Examination of the Dismissals of a Railway Worker

Author(s)/Auteur(s): James Grant (Acadia University)

Women's Careers in Academia: The Effect of Discrimination and Gendered Roles

Author(s)/Auteur(s): Leslie Lewis (Acadia University), James Grant (Acadia University)

Gender inequality at workplaces in Canada

Author(s)/Auteur(s): Daniela Petrovski (York University)

VIRTUAL WELCOME 2:30 pm EDT

Tune in for an opening welcome and remarks to kick off ASAC 2020 Virtual. Visit ASAC.ca for details.

SATURDAY JUNE 13

GDO 3 / BH 3 JOINT DIVISIONAL SPEAKER 12:30 pm – 2:00 pm EDT

Host: Nicholous Deal (Saint Mary's University)

Chair/Président: Mariana Paludi (Universidad Mayor de Chile)

“Tupi, or not tupi”: Practicing organizational research in the Global South

Sergio Wanderely, (Unigranrio, Brazil)

SUNDAY JUNE 14

GDO 4 Corporate Diversity

11:00 am – 12:30 pm EDT

Chair/Président: Jamel Stambouli (Saint Paul University)

Work in progress: Do Consumers Care About Corporate Diversity? Conceptualizing and Operationalizing Consumers' Perception of Organizational Diversity

Author(s)/Auteur(s): Soheil Ahmadi (Saint Mary's University)

Work in progress: The Impact of "Comply or Explain" on Women's Representation on Corporate Boards

Author(s)/Auteur(s): Margaret Yap (Ryerson University), Maria Giammarco (Conference Chair of Canada)

Gender-Diverse Boards get Better Performance on Mergers and Acquisitions

Author(s)/Auteur(s): Nivo Ravaonoroahanta (Université de Sherbrooke)

The 'board immune system': a metaphor for understanding a lack of diversity in boards

Author(s)/Auteur(s): Shasanka Chalise (Memorial University of Newfoundland), Amanda Jane Hancock (Memorial University of Newfoundland)

Fireside chat with Dr. Henry Mintzberg

12:30 pm – 2:00 pm EDT

Join esteemed author and educator, Dr. Henry Mintzberg for an interactive and dynamic keynote session. Dr. Mintzberg will begin with an informal "fireside chat" with ASAC 2020 VP Program, Dr. Mehdi Farashahi, followed by a Q&A with attendees. Visit ASAC.ca for details.

GDO 5 Divisional Meeting

2:00 pm – 3:30 pm

MONDAY JUNE 15

GDO 6 International Diversity

2:00 pm – 3:30 pm EDT

Chair/Président: Mariana Paludi (Universidad Mayor)

Work in progress: Understanding the identity formation process at an intersection of gender and migration

Author(s)/Auteur(s): Huda Masood (York University)

Competing Institutional Logics: The Case of Gender Inequality in Indian Workplaces

Author(s)/Auteur(s): Shreyashi Chakraborty (XLRI-Xavier School of Management), Amit Jain (University of St. Gallen)

Bordered Feminism(s): A Postcolonial and Decolonial Dialogue

Author(s)/Auteur(s): Liela Jamjoom (Saint Mary's University), Mariana Paludi (Universidad Mayor)

A Study to Examine Different Contingency Factors Effective in Internationalization of New ventures, Comparative Analysis of Gender-Related Differences

Author(s)/Auteur(s): Salman kimiagari (Thompson Rivers University), Vahid Jafari (Coventry University), Masoudeh Jafari (Thompson Rivers University)